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JROTC LEADERSHIP EDUCATION

Class: JRO-100 thru JRO-107 (LE I, II, III, IV)

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COVID-19 INFORMATION:

Back to school protocols students and families need to be aware of:

- At home COVID19 safety question checks need to occur before students arrive on campus.
- Students will be required to wear masks or face covering and ID's to enter school and at all times.
- Students will have their temperature checked prior to entering the building.
- Closed campus = no leaving the building for any reason without a parent (breaks, lunch etc.).

Back to school safety measures in place:

- 50% of students in the building at a time to reduce class sizes.
- Updated filtration system.
- Classes may be held outside or with windows open. (weather permitting)
- At least 6 feet social distancing whenever possible.
- Face masks or coverings must be worn by all staff and students.
- Temperature checks for staff and students daily.
- Students will be grouped together for classes to minimize interactions.
- Safety protocols will be established for bathroom use.
- A remote learning day Wednesday will allow for sanitization to occur before the next group comes on campus.
- Lunch will occur within classrooms due to cohorting restrictions. Students may order lunch from the school or bring their own.
- There will be two lunch periods each day.
- Parents/guardians will not be permitted to enter the building to pick up or drop off students. Please call the attendance line at 348-5214 so we can pull your child out of class.

COURSE DESCRIPTION & GOALS

The Marine Corps Junior Reserve Officers' Training Corps (MCJROTC) program is designed to instill in high school students a value of citizenship, service to the United States, personal responsibility and a sense of accomplishment. It prepares high school students for responsible leadership roles while making them aware of their rights, responsibilities, and privileges as American citizens. The program is a stimulus for promoting graduation from high school, and it provides instruction and rewarding opportunities that will benefit the student, community, and nation.

- Develop leadership and build character.
- Create informed, patriotic, and responsible citizens.
- Develop responsible young adults who are physically, mentally, and morally fit.
- Develop informed and civic-minded young adults prepared for higher education, civilian careers, and public service.
- Instill discipline, respect, and responsibility through military-related subjects and activities.

COURSE LENGTH: One to Four years.

COURSE OBJECTIVE: Leadership Education, more commonly referred to as Marine Corps Junior Reserve Officer Training Corps (MCJROTC), is a four-year academic program. Enrollment does not obligate a student to join the Marine Corps or any other branch of the service. Cadets, however, must accept Marine Corps standards of discipline, appearance and training. It is a nationally recognized program that has received accreditation by The Commission on International and Trans-Regional Accreditation (CITA). The CITA Alliance includes the Southern Association of Colleges and Schools (SACS-CEMS and SACS-CSMS). It is designed to instill in high school students a value of citizenship, service to the United States, personal responsibility and a sense of ethics and honor. Gaining popularity among the top students in Greeley-Evans School District 6, the Northridge MCJROTC Program has produced several graduates who have received college ROTC scholarships or are serving in the various branches of the Armed Forces. The majority of former MCJROTC students have advanced to college or are working in the civilian community- applying the leadership skills learned and developed while in this program.

The primary purpose of the MCJROTC Program is Leadership Education. It prepares high school students for responsible leadership roles while making them aware of their rights, responsibilities, and privileges as American citizens. In order to be a good leader, one must first learn to be a good follower. As a cadet gains experience and knowledge, he or she will be given active, hands-on leadership responsibilities within the JROTC Program.

The Marine Corps JROTC Leadership Education Program emphasizes the development of self-discipline, leadership, honor, integrity, and the value of community service. Citizenship training is emphasized throughout the program and reinforced by using current events and activities occurring in the Weld County area, the state of Colorado, our nation and the entire world. In addition, students are acquainted with basic military skills and Marine Corps traditions.

The success each student achieves while in the Marine Corps JROTC Program depends to a large extent on their willingness to get involved and participate in the program. Satisfactory performance within the program will result in the cadet receiving passing grades during the academic reporting period. However, since the MCJROTC Program is structured to function much like a military organization, there will also be opportunities for cadets to develop leadership skills and to progress in rank. Promotions, especially those to the senior enlisted and officer rank, are based on a cadet's overall performance and their demonstrated capability to assume greater responsibility. A great deal is expected from the cadets promoted to leadership positions. Cadets who accept top-level promotions also accept the additional duties and responsibilities that go along with the promotion. Conversely, top-level promotions may be rescinded if a cadet, once promoted and assigned to a leadership position, demonstrates that he/she is incapable or unwilling to put forth the time and effort to successfully meet the obligations of the grade and billet assigned.

The Northridge High School Marine Corps JROTC Program continues to seek top students who excel both academically and athletically to ensure that the high caliber of leadership is maintained within the program. We strongly feel that the Marine Corps JROTC Program is a complement to the leadership development of honor students and athletes as well as service clubs within Weld County Public Schools.

Satisfactory completion of the program can lead to preferential consideration for a service academy appointment, advanced placement credit in the Senior ROTC program or advanced rank in the Armed Forces. The Marine Corps JROTC program is one of the Marine Corps' contributions to assisting America's youth to become better citizens and future leaders of America. The program produces successful students and productive adults, while fostering in each school a more constructive and disciplined learning environment. This program makes substantial contributions to many communities and ultimately to the nation's future. It is

the centerpiece of the Department of Defense's commitment to America's Promise for Youth through its emphasis on community service and teen anti-drug efforts.

Course Prerequisites:

- LE I completion of the eighth grade.
- LE II-IV must successfully complete the previous LE program.

Course Requirements: All students will be required to adhere to Marine Corps grooming standards while enrolled in MCJROTC. The Cadet MCJROTC uniform will be worn one day each week. It must be clean and freshly pressed. No more than two excused absences will be allowed for a designated uniform day each semester.

Academic Instruction:

LE-I: The Marine Instructor is the primary instructor for first year cadets. The academic emphasis is learning General Military Subjects (GMS), basic close-order drill, proper wearing of the MCJROTC uniform and the importance of physical well-being through repetitive activities. Time management, study and memorization skills will be reinforced each day.

LE-II through IV: The second through fourth year cadets will be expected to retain LE-I knowledge in order to progressively improve leadership skills and be given increased levels of responsibility within the classroom environment. Major research projects will be assigned each semester that will require the cadet to demonstrate proficiency at internet and library research, use of MS Word and Power Point programs, and written and oral communication skills.

PROGRAM OF INSTRUCTION

CATEGORY	LE I	LE II	LE III	LE IV	CORE
Leadership	9	19	6	4	0
Citizenship	9	18	8	8	2
Personal Growth/ Responsibility	42	14	54	8	8
Public Service/Career Exploration	2	3	7	3	0
General Military Subjects	61	70	48	31	26
Total	123	124	123	54	36
Practical Application, state and school requirements	57	56	57	126	0
Grand Total	180	180	180	180	
Notes: 1. 1 HR = 45 min class 2. Core is taught all 4 years.					

HOMEWORK POLICY

Purposes of Homework

- Practice skills covered in class & exercise dependability with timeliness and completeness of assignments
- Prepare for new topics
- Elaborate on introduced material
- Parent facilitation on homework is welcome
- Each lesson in the LE I-III curriculum is designed to stand alone. Homework is assigned as required based on the student's mastery of the objectives in each lesson as determined by informal formative assessments.

Communication of Assignments

• Students are expected to copy homework assignments into their agenda daily.

• All instructors will communicate homework assignments to parents via the student.

GRADING SCALE

A	90-100
В	80-89
С	70-79
D	60-69
F	59 & Below

MARKING PERIOD GRADE CALCULATION

Cadets will be evaluated in the following areas:

<u>Leadership/Followership</u>: *Daily* <u>Quizzes/Projects/Homework</u>: *Weekly*

Physical Fitness: Weekly

<u>Uniform/Personnel Inspections</u>: Weekly

<u>Final Examination/Evaluation</u>: *End of Semester*

<u>NOTE</u>: Failure to wear the MCJROTC uniform on a required uniform day will result in a '0' for that week's "Uniform/Personnel Inspection" grade.

Conduct and leadership are evaluated each day. Classroom distracters such as tardiness, talking, inappropriate language or gestures, violations of school policies and regulations will negatively impact on a cadet's leadership evaluation. The rubric below is an example of what might affect a cadet's leadership grade during a six-week reporting period. This is provided as an example and not intended to be binding to the instructor's subjective evaluation. If a cadet receives a failing Leadership grade, it will be up to the discretion of the SMI and the Principal as whether the cadet will be allowed to continue in the program; even if he/she has an overall passing grade in MCJROTC.

RUBRIC (DAILY CONDUCT/LEADERSHIP) (Draft Example)

RUBRIC (DAIL1 CONDUCT/LEADERSHIF) (Draft Example)					
100 – 90	89 – 80	79 – 70	69 – 60	59 – 0	
 No school violations No more than 1 tardy No inappropriate language Always shows respect for chain of command Completes assignments on time Actively works to develop leadership skills at appropriate LE level 	 No school violations No more than 3 tardies No more than 1 language violation No more than 1 infraction of disrespect Demonstrates consistent improvement in leadership skills 	 1 school violation 3-6 tardies 2 inappropriate language or gestures 2 infractions of disrespect Makes an effort to improve leadership deficiencies 	 2 school violations 6-10 tardies or occasional class disruption occasional noncompliance with the wearing of PT or JROTC uniforms Lacks motivation to participate in required academics 	 Constant inappropriate behavior in school or class Major school infraction that causes dismissal from program and/or school Demonstrates disregard for authority; either peer lead or instructor lead 	

COURSE / PROGRAM REQUIREMENTS & PARTICIPATION

The following are requirements for membership in the MCJROTC program:

- Limited to students who maintain acceptable standards of academic achievement, conduct and grooming as prescribed by governing directives.
- Students are required to wear the JROTC uniform as designated by the SMI at least once per week and conform to pertinent grooming regulations and behavioral standards while in uniform.

PROMOTIONS

Cadets will earn promotions in the MCJROTC program based on individual leadership & merit. Promotions enable Cadets to understand that with increased authority comes greater responsibility.

CLASS DISCIPLINE POLICY

Students enrolled in Leadership Education classes (JROTC) are expected to hold themselves and their classmates accountable for their actions. When a student chooses not to abide by classroom and/or school policies, his/her fellow students are expected to correct the behavior in a respectful manner, either verbally or using appropriate hand gestures. If self- and peer-accountability is not effective, the following procedures will be used:

- Student is counseled by the SMI/MI.
- 2nd time, student escorted to office/hallway and talked to by the SMI/MI. At this step, the student's Leadership/Followership grade will be adversely affected.
- 3rd/4th time, (or if so disruptive), student sent to assistant principal with a note of why he/she is being sent. SMI will also call home to discuss the matter with parents/guardians.

ATTENDANCE POLICY

The majority of this course is Performance Based. Therefore, students (Cadets) must be present in order to be adequately evaluated. Unexcused absences & unexcused tardies will adversely affect an individual's grade. <u>Unexcused absences on Uniform and PT days will result in the Cadet receiving failing grades for that event, in addition to adversely affecting their Leadership / Followership grade.</u>

Pursuant to Northridge / District 6 policy, the following will be enforced:

- At 4 and 8 absences from this class, instructors will call home/email parents.
- After the 4th day of absence, a letter will be printed from IC and will be sent home/emailed.
- After the 7th day of absences, a letter will be printed from IC and will be sent home/emailed, and a parent/guardian will be contacted by an administrator.
- After the 10th day of absences, the district will be notified as per truancy law, and the student may be referred to truancy court.

LATE WORK POLICY

Making up work is the responsibility of the student and the teacher. The student, immediately upon his/her return from an absence, must check with his/her teachers for make-up work that may be due. The teacher, in consultation with the student, will establish deadlines for make-up work. In cases of extended illnesses where assignments are being sent home or to a hospital through the student's academic advisor or teacher, the student and teacher will agree upon the length of time allowed for make-up work.

ELECTRONICS POLICY

Other than a laptop computer (used for taking notes), electronic devices are not authorized for use in the classroom. All devices will be silenced or turned off, and stowed in a pocket, bag, or backpack. Students caught utilizing electronics during class will be deducted points from his/her Leadership/Followership grade. The device will also be retained by the SMI/MI until the end of the class period, upon which time it will be returned to the student. Repeat occurrences will result in devices being turned over to the school principal for parents or guardians to pick up.

DISENROLLMENT POLICY

The SMI may disenroll a cadet from the MCJROTC unit for any of the following reasons:

- Failure to maintain standards of enrollment.
- Lack of aptitude, indifference to training, disciplinary infractions, or undesirable traits of character.
- Disenrollment from school.
- Request of the individual cadet.
- If, in the opinion of the SMI, the cadet would suffer undue hardship by remaining in the unit for any reason, then disenrollment is authorized.
- Found guilty of a misdemeanor or felony.

MCJROTC UNIFORMS

Uniform items and equipment are the **PROPERTY OF THE U.S. GOVERNMENT** and are issued to cadets on a loan basis. They are not given to students to keep!

- Any uniform lost, stolen or misplaced will require parents/guardians to reimburse the government for unrecoverable item(s) at the market price established by the U.S. Marine Corps. Legitimately damaged, destroyed, or worn out uniforms may be replaced at no cost at the discretion and approval of the Senior Marine Instructor.
- Upon notification of disenrollment, <u>ALL</u> UNIFORM ITEMS (UTILITY, DRESS, PT, ETC.) AND EQUIPMENT SIGNED OUT BY THE DISENROLLING CADET MUST BE RETURNED TO THE SMI/MI. SCHOOL FINES OR OTHER FORMAL LEGAL ACTION MAY BE USED TO RECOVER THE GOVERNMENT'S PROPERTY SHOULD CADETS FAIL TO RETURN THEM UPON LEAVING MCJROTC.

****** PARENTAL & STUDENT CONSENT FORMS ATTACHED BELOW ********	

Parent/Guardian Consent Form for Participation in Marine Corps JROTC

(Print Cadet First Name)	(Print Cadet Last Name)	(Class Year)
*** Parent/Guardian: Please	indicate participation consent by initiali	ing each statement below_***
	: We do here authorize our child to parti Officers' Training Corps (MCJROTC) Pro	
· · · · · · · · · · · · · · · · · · ·	N: We give our permission for our child to g receipt of a parent/guardian permission	* *
transportation (bus/van) or by p	: We authorize our child to be transported parent carpool, to MCJROTC sanctioned to that describes the nature of the event, describes the describes the nature of the event, describes the describes the nature of the event, describes the event, describes the nature of the event.	events pending receipt of a
	orize our child to participate in close order firing rifle during normal class time.	er drill instruction that may involve
understand that it will involve	<u>IP</u> : We authorize our child to participate firing a .177 caliber air rifle. I understand facilities in order to acquaint myself withing.	d that I may coordinate with the school
training (PT) each week. We all uniform and participate in all P based on the ability of each chi	DITIONING: We authorize our child to so understand that our child will be requ T activities as part of his/her grade in the ld to participate at their own physical fittak plenty of water and to eat breakfast/lux	ired to dress out in their issued PT e class. Physical fitness training will be ness level. Parents are reminded to
program, and we agree to super acknowledge that our child will evaluation & grade in the cours Government , and that students year or upon disenrollment from will require the parents to purch	authorize our child to wear the Marine Cryise our child in caring and safeguarding a learning to wear the appropriate unit se. We further understand that all uniforms will be required to turn in the complete on the program. Any uniform or uniform hase/replace the item. Legitimately damage discretion and approval of the Senior I	g the uniform items. We also form each week as part of his/her mitems are property of the U.S. uniform at the conclusion of the school item that is lost, stolen or misplaced aged, destroyed, or worn out uniforms
	ION: We understand that cadets and theinigh school prior to departing for, or upo	

	ze our child to be photographed participating in JROTC events. TC program in local news articles and in student publications
	y also be used in unit historical files and on unit, school and
activities, we, the below named parent(s)/guar School, the MCJROTC unit and all their associated	ondition of participating in the MCJROTC Program and its related dian(s) hereby release the U.S. Marine Corps, Northridge High ciated officers, agents and representatives from any and all claims, death, injury or illness arising from participation in the above trips.
taken to provide for the safety, care and welfa parents/guardians will be notified immediately accident or illness, permission is hereby given authorize any necessary medical treatment or named student. The parents/guardians hereby treatment expenses provided to this student.	The parents/guardians are reminded that every precaution will be re of students. In the event of an accident requiring medical care, y. If the parents/guardians cannot be contacted in the event of an to the Senior Marine Instructor (SMI)/Marine instructor (MI) to hospitalization deemed to be in the best interest of the above assume financial responsibility for hospitalization and medical bove statements and terms unless otherwise brought to the
Print name of Parent/Guardian	Signature of Parent/Guardian
Street Address, City, State, ZIP Code	
Home Telephone	Emergency Contact Person
Cell Telephone	Emergency Contact telephone #

Marine Corps JROTC Special Medical Condition Form

The JROTC Instructors conduct an operational risk assessment before each training event to ensure the safety of all students. In order to properly plan and execute training events, it is necessary for the instructors to have basic health information regarding special medical conditions that may exist for a student. This information will allow instructors to ensure that cadets are properly monitored during exercise while ensuring safety provisions are built in to every event.

CADET NAME:	
(Last)	(First)
Please write "None" on the line provided	if the question does not apply to your child.
My child takes the following prescription me	edications: (please list medications on the line below)
My child is allergic to the following medicat	tions: (please list medications on the line below)
Are there any special medical conditions for (Please list all conditions below. Medical privacy will	your child that should be brought to the attention of the instructors?
My child is: (Please check one) () Physically qualified to participate in the M	MCJROTC Program.
() Physically qualified to participate in the M conditions listed above.	MCJROTC Program with consideration given to the special medical
() Not physically qualified to participate in t program.	the MCJROTC Program and should be withdrawn from the
Print name of Parent/Guardian	Signature of parent/guardian

MCJROTC UNIFORM PLEDGE

I am a Marine JROTC cadet enrolled in Northridge High School, Marine Corps Junior ROTC.

When I put on my cadet uniform, I will wear it with the *same pride and dignity* as the Marines it represents. I acknowledge my uniform is the same as those worn by Marines, past and present, who worked extremely hard to receive the *Eagle, Globe and Anchor* as a symbol of *their honor, courage and commitment.*

I understand the many sacrifices Marines have made in their long and illustrious history, including giving their lives for their country, the United States of America. I know these Marines expect me, a JROTC cadet with a loaned uniform, to *show respect* to those who earned wearing the uniform of a United States Marine. *I promise* I will humbly and respectfully wear a complete uniform correctly to honor those who wear it in the defense of our country.

I make this commitment to honor the uniform of United States Marines and I will well and faithfully *conduct myself with honor, dignity and respect* at all times while wearing my uniform.

By my signature below, I accept complete responsibility for wearing the Marine Corps JROTC uniform as instructed and outlined herein. As a first year cadet, should I fail to wear my uniform 3 times in a semester; the SMI has the option to drop me from the program. As A second thru fourth year cadet I can be dropped after I fail to wear my uniform 1 time in a semester.

Cadet Name (Printed)	_	
Cadet Signature	Date	
Signature of Parent or Guardian	_	

Memorandum of Agreement for Participation in MCJROTC

Cadet's Printed Name	Cadet's Signature	Date	
By my signature below I acknowledge co	mpliance to this Memorandum of Agre	ement as instructed and outlined herein.	
	understand the need for their willingness	e cadets in positions of authority commensurate value learn as followers before they can become leade ROTC Instructors is expected by allIN	ers in this
	Health Insurance Form" listing Health Ca	e MCJROTC instructors signed by parents or legal § re Provider/Company, Policy#, Address and Phone	
case-by-case basis by the instructor. We pusl meet MCJROTC physical requirements and materials	the students to perform to their abilities. ay be unable take the youth physical fitness	n our "physical training" activities; waivers are gra Cadets with disabling physical handicaps may be tests, but will still receive a grade based on effort and porarily excuse cadets form physical activities.	unable to
		ctivities we do. All cadets are required to do their fenny raised goes back to cadets in one form or	
		parents to assist us getting cadets to events. We so all the things we want and need to do.	olicit and INIT.
	When cadets fail to show, it requires us to	ear. It should be noted we depend on cadets to k find a replacement at the last minute or go shorthar up list being fullINIT.	
Any uniform lost, stolen or misplaced will may be replaced at no cost at the discretion an		item. Legitimately damaged, destroyed, or worn outINIT.	uniforms
not given to students to keep! All uniform it	ems are US government property, not sch	se items back when the student leaves the program. ool property and are accountable to the U.S. Marin ould cadets fail to return them upon leaving MO	ne Corps.
	n in MCJROTC. We accept honest mistake	dets to abide by the rules established by Weld Counces, but expect Cadets' behavior in school and all class NIT.	
students. The reflection of one cadet's misbeh		cted to conduct themselves in a manner as good cition of the entire program and impair our ability to g	
the lower edge of the uniform shirt collar or c	an be put up (instruction is given). Hair co y is not allowed while wearing uniforms. For	s hair length may be any length as long as it does not plor must be a natural color and hair dying other that emales may wear conservative earrings after given in the timesINIT.	an natural
inspected by senior cadets and/or MCJROTC i	nstructors for neatness and compliance with Except for traveling to/from school on Uni	nated Uniform Day). During their MCJROTC class in regulations. They are inspected for hygiene and M iform Day and off campus MCJROTC events, cade in mpusINIT.	CJROTC
		les instruction on health, wellness, nutrition as well is out in their PT uniform and to participate in all PT a	