JROTC LEADERSHIP EDUCATION

Class: JRO-100 thru JRO-107 (LE I, II, III, IV)
Instructors: Maj Kintzley (skintzley@greeleyschools.org)
MGySgt Yarolem (byarolem@greeleyschools.org)

COURSE DESCRIPTION & GOALS
The Marine Corps Junior Reserve Officers’ Training Corps (MCJROTC) program is designed to instill in high school students a value of citizenship, service to the United States, personal responsibility and a sense of accomplishment. It prepares high school students for responsible leadership roles while making them aware of their rights, responsibilities, and privileges as American citizens. The program is a stimulus for promoting graduation from high school, and it provides instruction and rewarding opportunities that will benefit the student, community, and nation.

- Develop leadership and build character.
- Create informed, patriotic, and responsible citizens.
- Develop responsible young adults who are physically, mentally, and morally fit.
- Develop informed and civic-minded young adults prepared for higher education, civilian careers, and public service.
- Instill discipline, respect, and responsibility through military-related subjects and activities.

COURSE LENGTH: One to Four years.

COURSE OBJECTIVE: Leadership Education, more commonly referred to as Marine Corps Junior Reserve Officer Training Corps (MCJROTC), is a four-year academic program. Enrollment does not obligate a student to join the Marine Corps or any other branch of the service. Cadets, however, must accept Marine Corps standards of discipline, appearance and training. It is a nationally recognized program that has received accreditation by The Commission on International and Trans-Regional Accreditation (CITA). The CITA Alliance includes the Southern Association of Colleges and Schools (SACS-CEMS and SACS-CSMS). It is designed to instill in high school students a value of citizenship, service to the United States, personal responsibility and a sense of ethics and honor. Gaining popularity among the top students in Greeley-Evans School District 6, the Northridge MCJROTC Program has produced several graduates who have received college ROTC scholarships or are serving in the various branches of the Armed Forces. The majority of former MCJROTC students have advanced to college or are working in the civilian community- applying the leadership skills learned and developed while in this program.

The primary purpose of the MCJROTC Program is Leadership Education. It prepares high school students for responsible leadership roles while making them aware of their rights, responsibilities, and privileges as American citizens. In order to be a good leader, one must first learn to be a good follower. As a cadet gains experience and knowledge, he or she will be given active, hands-on leadership responsibilities within the JROTC Program.

The Marine Corps JROTC Leadership Education Program emphasizes the development of self-discipline, leadership, honor, integrity, and the value of community service. Citizenship training is emphasized throughout the program and reinforced by using current events and activities occurring in the Weld County area, the state of Colorado, our nation and the entire world. In addition, students are acquainted with basic military skills and Marine Corps traditions.

The success each student achieves while in the Marine Corps JROTC Program depends to a large extent on their willingness to get involved and participate in the program. Satisfactory performance within the program will
result in the cadet receiving passing grades during the academic reporting period. However, since the MCJROTC Program is structured to function much like a military organization, there will also be opportunities for cadets to develop leadership skills and to progress in rank. Promotions, especially those to the senior enlisted and officer rank, are based on a cadet’s overall performance and their demonstrated capability to assume greater responsibility. A great deal is expected from the cadets promoted to leadership positions. Cadets who accept top-level promotions also accept the additional duties and responsibilities that go along with the promotion. Conversely, top-level promotions may be rescinded if a cadet, once promoted and assigned to a leadership position, demonstrates that he/she is incapable or unwilling to put forth the time and effort to successfully meet the obligations of the grade and billet assigned.

The Northridge High School Marine Corps JROTC Program continues to seek top students who excel both academically and athletically to ensure that the high caliber of leadership is maintained within the program. We strongly feel that the Marine Corps JROTC Program is a complement to the leadership development of honor students and athletes as well as service clubs within Weld County Public Schools.

Satisfactory completion of the program can lead to preferential consideration for a service academy appointment, advanced placement credit in the Senior ROTC program or advanced rank in the Armed Forces. The Marine Corps JROTC program is one of the Marine Corps’ contributions to assisting America’s youth to become better citizens and future leaders of America. The program produces successful students and productive adults, while fostering in each school a more constructive and disciplined learning environment. This program makes substantial contributions to many communities and ultimately to the nation’s future. It is the centerpiece of the Department of Defense’s commitment to America’s Promise for Youth through its emphasis on community service and teen anti-drug efforts.

Course Prerequisites:
- LE I - completion of the eighth grade.
- LE II-IV must successfully complete the previous LE program.

Course Requirements: All students will be required to adhere to Marine Corps grooming standards while enrolled in MCJROTC. The Cadet MCJROTC uniform will be worn one day each week. It must be clean and freshly pressed. No more than two excused absences will be allowed for a designated uniform day each semester.

Daily Routine:
- Monday: Close Order Drill out of the classroom.
- Tuesday: Uniform Inspection out of the classroom.
- Wednesday: Academic instruction in the classroom.
- Thursday: Academic instruction in the classroom.
- Friday: Physical Training out of the classroom.

Academic Instruction:
LE-I: The Marine Instructor is the primary instructor for first year cadets. The academic emphasis is learning General Military Subjects (GMS), basic close-order drill, proper wearing of the MCJROTC uniform and the importance of physical well-being through repetitive activities. Time management, study and memorization skills will be reinforced each day.

LE-II through IV: The second through fourth year cadets will be expected to retain LE-I knowledge in order to progressively improve leadership skills and be given increased levels of responsibility within the classroom environment. Major research projects will be assigned each semester that will require the cadet to demonstrate proficiency at internet and library research, use of MS Word and Power Point programs, and written and oral communication skills.
PROGRAM OF INSTRUCTION

<table>
<thead>
<tr>
<th>CATEGORY</th>
<th>LE I</th>
<th>LE II</th>
<th>LE III</th>
<th>LE IV</th>
<th>CORE</th>
</tr>
</thead>
<tbody>
<tr>
<td>Leadership</td>
<td>9</td>
<td>19</td>
<td>6</td>
<td>4</td>
<td>0</td>
</tr>
<tr>
<td>Citizenship</td>
<td>9</td>
<td>18</td>
<td>8</td>
<td>8</td>
<td>2</td>
</tr>
<tr>
<td>Personal Growth/Responsibility</td>
<td>42</td>
<td>14</td>
<td>54</td>
<td>8</td>
<td>8</td>
</tr>
<tr>
<td>Public Service/Career Exploration</td>
<td>2</td>
<td>3</td>
<td>7</td>
<td>3</td>
<td>0</td>
</tr>
<tr>
<td>General Military Subjects</td>
<td>61</td>
<td>70</td>
<td>48</td>
<td>31</td>
<td>26</td>
</tr>
<tr>
<td>Total</td>
<td>123</td>
<td>124</td>
<td>123</td>
<td>54</td>
<td>36</td>
</tr>
<tr>
<td>Practical Application, state and school requirements</td>
<td>57</td>
<td>56</td>
<td>57</td>
<td>126</td>
<td>0</td>
</tr>
<tr>
<td>Grand Total</td>
<td>180</td>
<td>180</td>
<td>180</td>
<td>180</td>
<td></td>
</tr>
</tbody>
</table>

Notes:
1. 1 HR = 45 min class
2. Core is taught all 4 years.

HOMEWORK POLICY

Purposes of Homework
- Practice skills covered in class & exercise dependability with timeliness and completeness of assignments
- Prepare for new topics
- Elaborate on introduced material
- Parent facilitation on homework is welcome
- Each lesson in the LE I-III curriculum is designed to stand alone. Homework is assigned as required based on the student's mastery of the objectives in each lesson as determined by informal formative assessments.

Communication of Assignments
- Students are expected to copy homework assignments into their agenda daily.
- All instructors will communicate homework assignments to parents via the student.

GRADING SCALE

<table>
<thead>
<tr>
<th>Grade</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>A</td>
<td>90-100</td>
</tr>
<tr>
<td>B</td>
<td>80-89</td>
</tr>
<tr>
<td>C</td>
<td>70-79</td>
</tr>
<tr>
<td>D</td>
<td>60-69</td>
</tr>
<tr>
<td>F</td>
<td>59 &amp; Below</td>
</tr>
</tbody>
</table>

MARKING PERIOD GRADE CALCULATION
Cadets will be evaluated in the following areas:
- Leadership/Followership: Daily
- Quizzes/Projects/Homework: Weekly
- Physical Fitness: Weekly
- Uniform/Personnel Inspections: Weekly
- Final Examination/Evaluation: End of Semester

NOTE: Failure to wear the MCJROTC uniform on a required uniform day will result in a ‘0’ for that week’s “Uniform/Personnel Inspection” grade as well as a ‘0’ for the week’s “Leadership/Followership” grade.
Conduct and leadership are evaluated each day. Classroom distracters such as tardiness, talking, inappropriate language or gestures, violations of school policies and regulations will negatively impact on a cadet’s leadership evaluation. The rubric below is an example of what might affect a cadet’s leadership grade during a six-week reporting period. This is provided as an example and not intended to be binding to the instructor’s subjective evaluation. **If a cadet receives a failing Leadership grade, it will be up to the discretion of the SMI and the Principal as whether the cadet will be allowed to continue in the program; even if he/she has an overall passing grade in MCJROTC.**

**RUBRIC (DAILY CONDUCT/LEADERSHIP) (Draft Example)**

<table>
<thead>
<tr>
<th>100 – 90</th>
<th>89 – 80</th>
<th>79 – 70</th>
<th>69 – 60</th>
<th>59 – 0</th>
</tr>
</thead>
<tbody>
<tr>
<td>• No school violations</td>
<td>• No school violations</td>
<td>• 1 school violation</td>
<td>• 2 school violations</td>
<td>• Constant inappropriate behavior in school or class</td>
</tr>
<tr>
<td>• No more than 1 tardy</td>
<td>• No more than 3 tardies</td>
<td>• 3-6 tardies</td>
<td>• 6-10 tardies or</td>
<td>• Major school infraction that causes dismissal from program and/or school</td>
</tr>
<tr>
<td>• No inappropriate language</td>
<td>• No more than 1 language violation</td>
<td>• 2 inappropriate language or gestures</td>
<td>• occasional class disruption</td>
<td>• Demonstrates disregard for authority; either peer lead or instructor lead</td>
</tr>
<tr>
<td>• Always shows respect for chain of command</td>
<td>• No more than 1 infraction of disrespect</td>
<td>• 2 infractions of disrespect</td>
<td>• occasional noncompliance with the wearing of PT or JROTC uniforms</td>
<td></td>
</tr>
<tr>
<td>• Completes assignments on time</td>
<td>• Demonstrates consistent improvement in leadership skills</td>
<td>• Makes an effort to improve leadership deficiencies</td>
<td>• Lacks motivation to participate in required academics</td>
<td></td>
</tr>
<tr>
<td>• Actively works to develop leadership skills at appropriate LE level</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**COURSE / PROGRAM REQUIREMENTS & PARTICIPATION**
The following are requirements for membership in the MCJROTC program:

- Limited to students who maintain acceptable standards of academic achievement, conduct and grooming as prescribed by governing directives.
- Students are required to wear the JROTC uniform as designated by the SMI at least once per week and conform to pertinent grooming regulations and behavioral standards while in uniform.

**PROMOTIONS**
Cadets will earn promotions in the MCJROTC program based on individual leadership & merit. Promotions enable Cadets to understand that with increased authority comes greater responsibility.

**CLASS DISCIPLINE POLICY**
Students enrolled in Leadership Education classes (JROTC) are expected to hold themselves and their classmates accountable for their actions. When a student chooses not to abide by classroom and/or school policies, his/her fellow students are expected to correct the behavior in a respectful manner, either verbally or using appropriate hand gestures. If self- and peer-accountability is not effective, the following procedures will be used:

- Student is counseled by the SMI/MI.
- 2nd time, student escorted to office/hallway and talked to by the SMI/MI. At this step, the student’s Leadership/Followership grade will be adversely affected.
- 3rd/4th time, (or if so disruptive), student sent to assistant principal with a note of why he/she is being sent. SMI will also call home to discuss the matter with parents/guardians.
ATTENDANCE POLICY
The majority of this course is Performance Based. Therefore, students (Cadets) must be present in order to be adequately evaluated. Unexcused absences & unexcused tardies will adversely affect an individual’s grade. Unexcused absences on Uniform and PT days will result in the Cadet receiving failing grades for that event, in addition to adversely affecting their Leadership / Followership grade.
Pursuant to Northridge / District 6 policy, the following will be enforced:
- At 4 and 8 absences from this class, instructors will call home/email parents.
- After the 4th day of absence, a letter will be printed from IC and will be sent home/emailed.
- After the 7th day of absences, a letter will be printed from IC and will be sent home/emailed, and a parent/guardian will be contacted by an administrator.
- After the 10th day of absences, the district will be notified as per truancy law, and the student may be referred to truancy court.

LATE WORK POLICY
Making up work is the responsibility of the student and the teacher. The student, immediately upon his/her return from an absence, must check with his/her teachers for make-up work that may be due. The teacher, in consultation with the student, will establish deadlines for make-up work. In cases of extended illnesses where assignments are being sent home or to a hospital through the student’s academic advisor or teacher, the student and teacher will agree upon the length of time allowed for make-up work.

ELECTRONICS POLICY
Other than a laptop computer (used for taking notes), electronic devices are not authorized for use in the classroom. All devices will be silenced or turned off, and stowed in a pocket, bag, or backpack. Students caught utilizing electronics during class will be deducted points from his/her Leadership/Followership grade. The device will also be retained by the SMI/MI until the end of the class period, upon which time it will be returned to the student. Repeat occurrences will result in devices being turned over to the school principal for parents or guardians to pick up.

DISENROLLMENT POLICY
The SMI may disenroll a cadet from the MCJROTC unit for any of the following reasons:
- Failure to maintain standards of enrollment.
- Lack of aptitude, indifference to training, disciplinary infractions, or undesirable traits of character.
- Disenrollment from school.
- Request of the individual cadet.
- If, in the opinion of the SMI, the cadet would suffer undue hardship by remaining in the unit for any reason, then disenrollment is authorized.
- Found guilty of a misdemeanor or felony.

MCJROTC UNIFORMS
Uniform items and equipment are the PROPERTY OF THE U.S. GOVERNMENT and are issued to cadets on a loan basis. They are not given to students to keep!
- Any uniform lost, stolen or misplaced will require parents/guardians to reimburse the government for unrecoverable item(s) at the market price established by the U.S. Marine Corps. Legitimately damaged, destroyed, or worn out uniforms may be replaced at no cost to the discretion and approval of the Senior Marine Instructor.
- Upon notification of disenrollment, ALL UNIFORM ITEMS (UTILITY, DRESS, PT, ETC.) AND EQUIPMENT SIGNED OUT BY THE DISENROLLING CADET MUST BE RETURNED TO THE SMI/MI. SCHOOL FINES OR OTHER FORMAL LEGAL ACTION MAY BE USED TO RECOVER THE GOVERNMENT’S PROPERTY SHOULD CADETS FAIL TO RETURN THEM UPON LEAVING MCJROTC.
********** PARENTAL & STUDENT CONSENT FORMS ATTACHED BELOW **********
Parent/Guardian Consent Form for Participation in Marine Corps JROTC

(Print Cadet First Name)  (Print Cadet Last Name)  (Class Year)

*** Parent/Guardian: Please indicate participation consent by initialing each statement below ***

1. _______ PARTICIPATION: We do here authorize our child to participate in the Northridge High School Marine Corps Junior Reserve Officers’ Training Corps (MCJROTC) Program for the 2016-2017 school year.

2. _______ PARTICIPATION: We give our permission for our child to participate in all MCJROTC activities, both on and off campus pending receipt of a parent/guardian permission slip describing the nature of the event, date, time and location.

3. _______ EVENT TRAVEL: We authorize our child to be transported via school district buses, commercial transportation (bus/van) or by parent carpool, to MCJROTC sanctioned events pending receipt of a parent/guardian permission slip that describes the nature of the event, date, time, location and transportation plan.

4. _______ DRILL: We authorize our child to participate in close order drill instruction that may involve marching with a 10 pound non-firing rifle during normal class time.

5. _______ MARKSMANSHIP: We authorize our child to participate in JROTC marksmanship training and understand that it will involve firing a .177 caliber air rifle. I understand that I may coordinate with the school administration to visit the range facilities in order to acquaint myself with the procedures and safety precautions being utilized to conduct the training.

6. _______ PHYSICAL CONDITIONING: We authorize our child to participate in progressive physical training (PT) each week. We also understand that our child will be required to dress out in their issued PT uniform and participate in all PT activities as part of his/her grade in the class. Physical fitness training will be based on the ability of each child to participate at their own physical fitness level. Parents are reminded to encourage their children to drink plenty of water and to eat breakfast/lunch offered at school prior to exercising.

7. _______ UNIFORMS: We authorize our child to wear the Marine Corps JROTC Uniform provided by the program, and we agree to supervise our child in caring and safeguarding the uniform items. We also acknowledge that our child will be required to wear the appropriate uniform each week as part of his/her evaluation & grade in the course. We further understand that all uniform items are property of the U.S. Government, and that students will be required to turn in the complete uniform at the conclusion of the school year or upon disenrollment from the program. Any uniform or uniform item that is lost, stolen or misplaced will require the parents to purchase/replace the item. Legitimately damaged, destroyed, or worn out uniforms may be replaced at no cost at the discretion and approval of the Senior Marine Instructor.

8. _______ TRANSPORTATION: We understand that cadets and their families are responsible for transportation to and from the high school prior to departing for, or upon the return from JROTC events.
9. MEDIA RELEASE: We authorize our child to be photographed participating in JROTC events. Photographs may be used to promote the JROTC program in local news articles and in student publications such as the school yearbook. Photographs may also be used in unit historical files and on unit, school and district web pages.

10. LIABILITY RELEASE: As a condition of participating in the MCJROTC Program and its related activities, we, the below named parent(s)/guardian(s) hereby release the U.S. Marine Corps, Northridge High School, the MCJROTC unit and all their associated officers, agents and representatives from any and all claims, demands, actions or causes for action, due to death, injury or illness arising from participation in the above described MCJROTC programs, activities and trips.

11. MEDICAL EMERGENCIES: The parents/guardians are reminded that every precaution will be taken to provide for the safety, care and welfare of students. In the event of an accident requiring medical care, parents/guardians will be notified immediately. If the parents/guardians cannot be contacted in the event of an accident or illness, permission is hereby given to the Senior Marine Instructor (SMI)/Marine instructor (MI) to authorize any necessary medical treatment or hospitalization deemed to be in the best interest of the above named student. The parents/guardians hereby assume financial responsibility for hospitalization and medical treatment expenses provided to this student.

I have read and agree to comply with all the above statements and terms unless otherwise brought to the attention of the instructor staff.

________________________________________  ____________________________________
Print name of Parent/Guardian                     Signature of Parent/Guardian

___________________________________________________________
Street Address, City, State, ZIP Code

________________________________   ______________________________________
Home Telephone                     Emergency Contact Person

________________________________   ______________________________________
Cell Telephone                     Emergency Contact telephone #
Marine Corps JROTC Special Medical Condition Form

The JROTC Instructors conduct an operational risk assessment before each training event to ensure the safety of all students. In order to properly plan and execute training events, it is necessary for the instructors to have basic health information regarding special medical conditions that may exist for a student. This information will allow instructors to ensure that cadets are properly monitored during exercise while ensuring safety provisions are built in to every event.

CADET NAME: ____________________________________________________________
 (Last) (First)

Please write "None" on the line provided if the question does not apply to your child.

My child takes the following prescription medications: (please list medications on the line below)

________________________________________________________________________

My child is allergic to the following medications: (please list medications on the line below)

________________________________________________________________________

Are there any special medical conditions for your child that should be brought to the attention of the instructors? (Please list all conditions below. Medical privacy will be respected)

________________________________________________________________________

My child is: (Please check one)
( ) Physically qualified to participate in the MCJROTC Program.

( ) Physically qualified to participate in the MCJROTC Program with consideration given to the special medical conditions listed above.

( ) Not physically qualified to participate in the MCJROTC Program and should be withdrawn from the program.

Print name of Parent/Guardian ____________________________ Signature of parent/guardian ____________________________
MCJROTC UNIFORM PLEDGE

I am a Marine JROTC cadet enrolled in Northridge High School, Marine Corps Junior ROTC. When I put on my cadet uniform, I will wear it with the same pride and dignity as the Marines it represents. I acknowledge my uniform is the same as those worn by Marines, past and present, who worked extremely hard to receive the Eagle, Globe and Anchor as a symbol of their honor, courage and commitment.

I understand the many sacrifices Marines have made in their long and illustrious history, including giving their lives for their country, the United States of America. I know these Marines expect me, a JROTC cadet with a loaned uniform, to show respect to those who earned wearing the uniform of a United States Marine. I promise I will humbly and respectfully wear a complete uniform correctly to honor those who wear it in the defense of our country.

I make this commitment to honor the uniform of United States Marines and I will well and faithfully conduct myself with honor, dignity and respect at all times while wearing my uniform.

By my signature below, I accept complete responsibility for wearing the Marine Corps JROTC uniform as instructed and outlined herein. As a first year cadet, should I fail to wear my uniform 3 times in a semester; the SMI has the option to drop me from the program. As a second thru fourth year cadet I can be dropped after I fail to wear my uniform 1 time in a semester.

____________________________________
Cadet Name (Printed)

____________________________________
Cadet Signature

____________________________________
Date

____________________________________
Signature of Parent or Guardian
Memorandum of Agreement for Participation in MCJROTC

1. Students are required to participate in progressive physical training (PT) which includes instruction on health, wellness, nutrition as well as warm-up, stretching, exercise and physically challenging activities. Students are required to dress out in their PT uniform and to participate in all PT activities. _________INIT.

2. Cadets are required to wear their MCJROTC uniform one full day to all classes (designated Uniform Day). During their MCJROTC class they are inspected by senior cadets and/or MCJROTC instructors for neatness and compliance with regulations. They are inspected for hygiene and MCJROTC knowledge and given a grade for this event. Except for traveling to/from school on Uniform Day and off campus MCJROTC events, cadets are not allowed to wear any MCJROTC uniform, in part or whole, at any other time while off campus. _________INIT.

3. Male cadets are required to have neatly trimmed and tapered haircuts. Female cadets hair length may be any length as long as it does not exceed the lower edge of the uniform shirt collar or can be put up (instruction is given). Hair color must be a natural color and hair dyeing other than natural colors is not acceptable. Body piercing jewelry is not allowed while wearing uniforms. Females may wear conservative earrings after given instruction on the acceptable types. Smoking in uniform is strictly prohibited and discouraged at other times. _________INIT.

4. As cadets represent the entire MCJROTC Program on and off campus, they are expected to conduct themselves in a manner as good citizens and students. The reflection of one cadet’s misbehavior or misconduct can damage the reputation of the entire program and impair our ability to gain local school and community support. _________INIT.

5. As our curriculum emphasizes “leadership, citizenship and scholarship,” we expect cadets to abide by the rules established by Weld County School District 6 as well as those regulations we teach in MCJROTC. We accept honest mistakes, but expect Cadets’ behavior in school and all classes to be exemplary. Other teachers know our expectations and support us as well. _________INIT.

6. Uniforms and equipment are issued to cadets on a loan basis. That means we want these items back when the student leaves the program. They are not given to students to keep! All uniform items are US government property, not school property and are accountable to the U.S. Marine Corps. School fines or other formal legal action may be used to recover our property, should cadets fail to return them upon leaving MCJROTC. _________INIT.

7. Any uniform lost, stolen or misplaced will require the parents to purchase/replace the item. Legitimately damaged, destroyed, or worn out uniforms may be replaced at no cost at the discretion and approval of the Senior Marine Instructor. _________INIT.

8. Cadets will be given opportunities to perform community service throughout the year. It should be noted we depend on cadets to keep their obligations when they sign up for activities. When cadets fail to show, it requires us to find a replacement at the last minute or go shorthanded; it is unfair to others who may have wanted to participate but, were unable to, due to the sign up list being full. _________INIT.

9. As we perform many activities each year, we must ask the cooperation of cadets and parents to assist us getting cadets to events. We solicit and encourage parent support and assistance, and only though this support ware able we do all the things we want and need to do. _________INIT.

10. We perform numerous fundraising activities year round in order to support all the activities we do. All cadets are required to do their fair share. Funds help pay for cadet activities, parties, local trips, and scholarships. Every penny raised goes back to cadets in one form or another. _________INIT.

11. Students enrolled in MCJROTC must be “fully physically qualified” to participate in our “physical training” activities; waivers are granted on a case-by-case basis by the instructor. We push the students to perform to their abilities. Cadets with disabling physical handicaps may be unable to meet MCJROTC physical requirements and may be unable take the youth physical fitness tests, but will still receive a grade based on effort and attitude. Doctor notes with specific limitations and assessed recovery periods are required to temporarily excuse cadets form physical activities. _________INIT.

12. Cadets going on field trips will be required to return a field trip permission slip to the MCJROTC instructors signed by parents or legal guardians that will include a completed “Verification of Health Insurance Form” listing Health Care Provider/Company, Policy#, Address and Phone Number. We will send permission slips home for each event. _________INIT.

13. Our Program is structured around leadership training. This requires us to place cadets in positions of authority commensurate with their abilities/skills/knowledge. New cadets must understand the need for their willingness to learn as followers before they can become leaders in this Program. Willing and immediate obedience to lawful orders from senior cadets or MCJROTC Instructors is expected by all. _________INIT.

By my signature below I acknowledge compliance to this Memorandum of Agreement as instructed and outlined herein.

Cadet’s Printed Name ___________________________ Cadet’s Signature ___________________________ Date ___________________________