



U.S. Marine Corps JROTC

Leadership Education 2 The Role of the NCO





U.S. Marine Corps JROTC



The Marine NCO

(Video Clip: "The Pacific")



U.S. Marine Corps JROTC

Leadership

The Role of the NCO

Objectives

- Explain the origins of the NCO.
- Describe the five purposes of the NCOs.
- Understand the relations between officers and enlisted Marines.
- Explain Major General Lejeune's precepts.
- Describe the responsibilities of the Cadet NCO.



U.S. Marine Corps JROTC



Key Words

- Decentralization
- Noncommissioned Officer



U.S. Marine Corps JROTC

Introduction:

- What would the U.S. Marine Corps be like without the Noncommissioned Officer?
- It would be a group lacking in cohesiveness, discipline, and order. The Marine NCO is the backbone of the Corps.





U.S. Marine Corps JROTC

Origins of the NCO:

- A form of NCO existed during the years of Roman dominance. Position of the centurion's.

- In a group of French, Swiss, and Italian mercenaries (Condottiere), the ranks of Sergeant and Corporal were first used.
 - Sergeant is the older of the two – Estab. 1425.

- The U.S. NCO dates back to the American Revolution.



U.S. Marine Corps JROTC



The Purpose of NCOs:

- Responsible for **assisting and advising** officers in carrying out their duties. One must be prepared to **assume the duties and responsibilities** of the officer when absent.
- There are **five main purposes** of the Marine NCO.



U.S. Marine Corps JROTC



Five Purposes of NCOs:

1. Decentralize Authority
2. Provide links between commanders and enlisted personnel
3. Provide a senior enlisted advisor for commander
4. Afford avenues for advancement
5. Recognize and reward outstanding skills



U.S. Marine Corps JROTC



Responsibilities of the Cadet NCO



U.S. Marine Corps JROTC

1. Decentralization:

- a. Means the authority of the Commanding Officer (CO) is entrusted to the NCOs.
- b. Includes the conduct of business within established orders, directives, and policies.
- c. Ensure the officer's commands are carried out and put into effect.



U.S. Marine Corps JROTC



2. Provide links between commanders and enlisted personnel:

- a. The most important duty the NCO performs.
- b. This applies to all officers and their subordinates.
- c. Officer role:
 - 1) Analyzes and develop a plan of action, and incorporate polices.
 - 2) Creates conditions and makes time and other resources available.



U.S. Marine Corps JROTC



d. NCO role:

- 1) Must communicate with enlisted personnel.
- 2) Ensure the officer's orders are carried out and put into effect.
- 3) The NCO gets the job done.



U.S. Marine Corps JROTC



3. Provide a senior enlisted advisor for commander:

- a. Senior enlisted personnel **must act** as an advisor to the commander.
- b. Platoon Sergeant, First Sergeant / Co GySgt, or Sergeant Major.
- c. Rely on **own experience** to assist the officer in the **decision making process**.



U.S. Marine Corps JROTC

- d. Good officers understand the value of the advice offered by the NCO.
- e. Affords the NCO an opportunity to influence how business is conducted.
- f. Never abuse or neglect your responsibility.
- g. Relationship between both are vital.



U.S. Marine Corps JROTC



4. Afford avenues for advancement:

5. Recognize and reward outstanding skills:

- a. Through hard work advancement is available.
- b. Allow individuals to realize their full potential as leaders.
- c. Recognize outstanding technical and military skills.
- d. Role of advisor is one of honor.



U.S. Marine Corps JROTC



Marine NCO Creed

(Video Clip: SgtMaj Barrett)



U.S. Marine Corps JROTC



Creed of the NCO:

- Dedicated to training new Marines and influencing the old.
- My example will inspire others to achieve the highest standards.
- Be patient, understanding, just, and firm.
- Never forget, I am responsible to my CO.



NCO Creed

I am an NCO dedicated to training new Marines and influencing the old. I am forever conscious of each Marine under my charge, and by example will inspire him to the highest standards possible. I will strive to be patient, understanding, just, and firm. I will commend the deserving and encourage the wayward.

I will never forget that I am responsible to my Commanding Officer for the morale, discipline, and efficiency of my men and their performance will reflect an image of me.





U.S. Marine Corps JROTC

Creed of the Staff NCO:

- I am bound by duty to execute the demands of my position *to and beyond* what I believe to be the limits of my capabilities.
- I am the mainstay of Marine Corps discipline.
- I shall strive to attain perfection, that I may ever be aware of my needs and capabilities to improve myself.



STAFF NON COMMISSIONED OFFICER CREED

I am a Staff Noncommissioned Officer in the United States Marine Corps. As such, I am a member of the most unique group of professional military practitioners in the world. I am bound by duty to God, Country, and my fellow Marines to execute the demands of my position to and beyond what I believe to be the limits of my capabilities. I realize I am the mainstay of Marine Corps discipline, and I carry myself with military grace, unbothered by the weight of command, unflinching in the execution of lawful orders, and unwavering in my dedication to the most complete success of my assigned mission. Both my professional and personal demeanor shall be such that I may take pride if my juniors emulate me, and knowing perfection to lie beyond the grasp of any mortal hand, I shall yet strive to attain perfection that I may ever be aware of my needs and capabilities to improve myself. I shall be fair in my personal relations, just in the enforcement of discipline, true to myself and my fellow Marines, and equitable in my dealing with every man.





U.S. Marine Corps JROTC



Relations between Officers and Enlisted Marines:

- Standards of behavior were developed to promote good order, discipline, and mutual respect between Marines of different ranks.
- Situations that promote familiarity or undue informality should be avoided.
- MCJROTC cadets will follow these rules of behavior in accordance with the situation.



U.S. Marine Corps JROTC



Major General John A. Lejeune's Precepts:

- 13th Commandant
- His precepts appeared in the 1921 edition of the Marine Corps Manual.
- They have defined the relationship between Marine Officers and Enlisted.





U.S. Marine Corps JROTC



■ There are six areas that are covered

1. Comradeship and Brotherhood
2. Teacher and Scholar
3. Physical, Moral, and Mental Improvement
4. Train and Cultivate Bodies, Minds, and Spirits
5. Love of Corps and Country
6. Leadership



U.S. Marine Corps JROTC



a. Comradeship and Brotherhood

- Came into being during WWI in training camps and on the battlefields.
- This spirit is too fine a thing to be allowed to die.
- A relationship which involves mutual knowledge, esteem, affection and respect, along with a degree of rendering service to friends in times of need or crisis.



U.S. Marine Corps JROTC



b. Teacher and Scholar

- 1) Relationship shouldn't be that of superior and inferior, nor that of master and servant.
- 2) Relationship should resemble the relationship of father and son.
- 3) COs are responsible for the physical, mental, and moral welfare, as well as the discipline and training of the young personnel under their command.



U.S. Marine Corps JROTC



c. Physical, Moral, and Mental Improvement

- 1) A large portion of personnel enlisting are under the age of twenty-one years.
- 2) They are in formative periods of their lives.
- 3) Officers owe it to them, their parents, and the nation.
- 4) **They should be far better people physically, mentally, and morally than when they entered.**



U.S. Marine Corps JROTC



d. Train and Cultivate Bodies, Minds, and Spirits

- 1) Each day must be filled with useful and interesting instruction and wholesome entertainment.
- 2) Efforts must be intelligent to train and cultivate the bodies, the minds, and the spirit of our personnel.



U.S. Marine Corps JROTC



e. Love of Corps and Country

- 1) Actively promote athletics to promote the finest physical condition.
- 2) Enroll in Marine Corps Institute (MCI) to promote further education.
- 3) Cultivate a deep love for Corps and country through historical, educational and patriotic address.



U.S. Marine Corps JROTC



f. Leadership

- a. Exhibit qualities of leadership such as initiative, determination, enthusiasm, firmness, kindness, justness, self-control, unselfishness, honor, and courage.
- b. Must become the professor of these qualities in order to be a *real* leader.



U.S. Marine Corps JROTC



■ **Special Trust and Confidence:**

- NCO duties are numerous and are performed under great pressure and hardship.
- Must maintain a level of expertise and must be able to communicate.
- At any moment, can be called upon to lead or be an advisor.
- NCOs have enjoyed a distinct and unequaled honor.
- These privileges come with a price of greater responsibility and an obligation to perform at their absolute best.



U.S. Marine Corps JROTC



■ *The Cadet Non-Commissioned Officer:*

- Are selected from those who demonstrate motivation, achievements, and proficiency in MCJROTC subjects.
- Will be expected to perform as an NCO.
- Expected to uphold the principles and traditions.



U.S. Marine Corps JROTC

Conclusion:

- Your responsibility will not interfere with your educational development.
- The Lamp of Learning is there to remind you of this everyday.
- MCJROTC NCO ranks give you opportunity to gain leadership and management experience no other program in your school can provide.
- Your future depends on your dedication to become the best you are capable of being.



U.S. Marine Corps JROTC

Leadership Education 2 The Role of the Officer





U.S. Marine Corps JROTC

Officers appointed by President of United States (Document signed by SECNAV)

- Gives officer the authority as a decision-maker.
- Gives authority to issue a lawful order.



U.S. Marine Corps JROTC

Return to
MGen Lejeune's
Precepts

Officer's role split into 3 primary areas:

■ **Leadership**

- One is not a leader by virtue of being an officer.
- Set the example, share hardships, effectively deal with subordinates.
- Know your subordinates

■ **Decision-making**

■ **Responsibility**

- Must be prepared to assume responsibility for actions of subordinates.



U.S. Marine Corps JROTC



Questions?