

ARTICLE XXI
 2018-2019 Certified/Licensed Salary Schedule
 Effective: July 1, 2018

	BA	BA15	BA30	BA45	MA	MA15	MA30	MA45	MA60/ EdS	EdD/ PhD
1	\$38,500	\$39,463	\$40,450	\$41,461	\$42,498	\$43,560	\$44,649	\$45,765	\$46,909	\$48,082
2	\$39,463	\$40,450	\$41,461	\$42,498	\$43,560	\$44,649	\$45,765	\$46,909	\$48,082	\$49,284
3	\$40,450	\$41,461	\$42,498	\$43,560	\$44,649	\$45,765	\$46,909	\$48,082	\$49,284	\$50,516
4	\$41,461	\$42,498	\$43,560	\$44,649	\$45,765	\$46,909	\$48,082	\$49,284	\$50,516	\$51,779
5	\$43,016	\$44,092	\$45,194	\$46,323	\$47,481	\$48,668	\$49,885	\$51,132	\$52,410	\$53,721
6	\$44,091	\$45,194	\$46,324	\$47,481	\$48,668	\$49,885	\$51,132	\$52,410	\$53,720	\$55,064
7	\$45,193	\$46,324	\$47,482	\$48,668	\$49,885	\$51,132	\$52,410	\$53,720	\$55,063	\$56,441
8	\$46,323	\$47,482	\$48,669	\$49,885	\$51,132	\$52,410	\$53,720	\$55,063	\$56,440	\$57,852
9		\$48,669	\$49,886	\$51,132	\$52,410	\$53,720	\$55,063	\$56,440	\$57,851	\$59,298
10		\$50,494	\$51,757	\$53,049	\$54,375	\$55,735	\$57,128	\$58,557	\$60,020	\$61,522
11			\$53,051	\$54,375	\$55,734	\$57,128	\$58,556	\$60,021	\$61,521	\$63,060
12			\$54,377	\$55,734	\$57,127	\$58,556	\$60,020	\$61,552	\$63,059	\$64,637
13			\$55,736	\$57,127	\$58,556	\$60,020	\$61,521	\$63,060	\$64,635	\$66,253
14			\$57,129	\$58,555	\$60,019	\$61,521	\$63,059	\$64,637	\$66,251	\$67,909
15			\$59,271	\$60,751	\$62,270	\$63,828	\$65,424	\$67,061	\$68,735	\$70,456
16				\$62,270	\$63,827	\$65,424	\$67,060	\$68,738	\$70,453	\$72,217
17				\$63,827	\$65,423	\$67,060	\$68,737	\$70,456	\$72,214	\$74,022
18				\$65,423	\$67,059	\$68,737	\$70,455	\$72,217	\$74,019	\$75,873
19				\$67,059	\$68,735	\$70,455	\$72,216	\$74,022	\$75,869	\$77,770
20				\$69,574	\$71,313	\$73,097	\$74,924	\$76,798	\$78,714	\$80,686
21							\$76,797	\$78,718	\$80,682	\$82,703
22							\$78,717	\$80,686	\$82,699	\$84,771
23									\$84,766	\$86,890
24									\$86,885	\$89,062
25									\$90,143	\$92,402

Notes> Steps are 2.5%, and 5 year increments are 3.75%. Horizontal movement from column to column is 2.5%

Steps do not necessarily equate to years of service.

2017-18 new hires will be placed on this salary schedule

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Transitional Salary Schedule

These cells are grandfathered from the previous salary schedule. These cells will be eliminated through attrition. After 2017-18 no one may move into these cells.

	BA	BA15	BA30	BA48	BA60	MA	MA15	MA48
1				\$41,289	\$42,362			\$45,753
2				\$42,837	\$43,950			\$47,469
3				\$44,443	\$45,598			\$49,249
4				\$46,110	\$47,308			\$51,096
5				\$47,839	\$49,081			\$53,012
6				\$49,633	\$50,921			\$55,000
7				\$51,495	\$52,831			\$57,063
8				\$53,426	\$54,812			\$59,203
9	\$46,470			\$55,429	\$56,867			\$61,423
10	\$46,470			\$57,508	\$59,000			\$63,727
11	\$46,470	\$51,320		\$59,664	\$61,212			\$66,116
12	\$46,470	\$53,245		\$61,902	\$63,507			\$68,596
13	\$46,470	\$53,245		\$64,223	\$65,889			\$71,168
14	\$46,470	\$53,245		\$66,632	\$68,359			\$73,837
15	\$46,470	\$53,245		\$69,131	\$70,923			\$76,606
16	\$46,470	\$53,245	\$61,007	\$71,723	\$73,582			\$79,478
17	\$46,470	\$53,245	\$61,007	\$74,413	\$76,341			\$82,459
18	\$46,470	\$53,245	\$61,007	\$74,413	\$76,341			\$85,551
19	\$46,470	\$53,245	\$61,007	\$74,413	\$76,341			\$85,551
20	\$46,470	\$53,245	\$61,007	\$74,413	\$76,341			\$85,551
21	\$46,470	\$53,245	\$61,007	\$74,413	\$76,341	\$74,413	\$76,341	\$85,551
22	\$46,470	\$53,245	\$61,007	\$74,413	\$76,341	\$74,413	\$76,341	\$85,551
23	\$46,470	\$53,245	\$61,007	\$74,413	\$76,341	\$74,413	\$76,341	\$85,551
24	\$46,470	\$53,245	\$61,007	\$74,413	\$76,341	\$74,413	\$76,341	\$85,551
25	\$46,470	\$53,245	\$61,007	\$74,413	\$76,341	\$74,413	\$76,341	\$85,551