

ARTICLE XXI
2023-2024 Certified/Licensed Salary Schedule
Effective: July 1, 2023

	BA	BA15	BA30	MA	MA15	MA30	MA45/ MA60/EDS	EDD/PHD
Step 1	48,000	49,200	50,430	51,691	52,983	54,308	55,666	57,058
Step 2	49,200	50,430	51,691	52,983	54,308	55,666	57,058	58,484
Step 3	50,430	51,691	52,983	54,308	55,666	57,058	58,484	59,946
Step 4	51,691	52,983	54,308	55,666	57,058	58,484	59,946	61,445
Step 5	53,629	54,970	56,345	57,753	59,198	60,677	62,194	63,749
Step 6	54,970	56,344	57,754	59,197	60,678	62,194	63,749	65,343
Step 7	56,344	57,753	59,198	60,677	62,195	63,749	65,343	66,977
Step 8	57,753	59,197	60,678	62,194	63,750	65,343	66,977	68,651
Step 9	59,197	60,677	62,195	63,749	65,344	66,977	68,651	70,367
Step 10	59,197	62,952	64,527	66,140	67,794	69,489	71,225	73,006
Step 11	59,197	64,526	66,140	67,794	69,489	71,226	73,006	74,831
Step 12	59,197	66,139	67,794	69,489	71,226	73,007	74,831	76,702
Step 13	59,197	66,139	69,489	71,226	73,007	74,832	76,702	78,620
Step 14	59,197	66,139	71,226	73,007	74,832	76,703	78,620	80,586
Step 15	59,197	66,139	73,897	75,745	77,638	79,579	81,568	83,608
Step 16	59,197	66,139	75,744	77,639	79,579	81,568	83,607	85,698
Step 17	59,197	66,139	77,638	79,580	81,568	83,607	85,697	87,840
Step 18	59,197	66,139	77,638	81,570	83,607	85,697	87,839	90,036
Step 19	59,197	66,139	77,638	83,609	85,697	87,839	90,035	92,287
Step 20	59,197	66,139	77,638	86,744	88,911	91,133	93,411	95,748
Step 21	59,197	66,139	77,638	88,913	91,134	93,411	95,746	98,142
Step 22	59,197	66,139	77,638	91,136	93,412	95,746	98,140	100,596
Step 23	59,197	66,139	77,638	93,414	95,747	98,140	100,594	103,111
Step 24	59,197	66,139	77,638	93,414	95,747	100,594	103,109	105,689
Step 25	59,197	66,139	77,638	93,414	95,747	104,366	106,976	109,652

Notes:

- Steps are 2.5%, and 5 year increments are 3.75%
- Horizontal movement from column to column is 2.5%
- Steps do not necessarily equate to years of service
- Column BA30 will extend to Step 17 in the 2023-24 school year, Step 18 in the 2024-25 school year, and Step 19 in the 2025-26 school year
- Beginning in the 2023-24 school year, employees in the BA45 column will move to the MA column. No additional employees will move into the BA45 column. Employees at BA45 will need to obtain their Master's degree to be eligible for future horizontal advancement.
- Beginning in the 2023-24 school year, employees in the MA45 column will be combined

2023-24 Step Off Leadership Schedule			
MA60/EDS STEP-OFF 1	\$107,645	EDD/PHD STEP-OFF 1	\$110,337
MA60/EDS STEP-OFF 2	\$108,317	EDD/PHD STEP-OFF 2	\$111,027
MA60/EDS STEP-OFF 3	\$108,994	EDD/PHD STEP-OFF 3	\$111,721
MA60/EDS STEP-OFF 4	\$109,676	EDD/PHD STEP-OFF 4	\$112,419
MA60/EDS STEP-OFF 5	\$110,361	EDD/PHD STEP-OFF 5	\$113,122
MA60/EDS STEP-OFF 6	\$111,051	EDD/PHD STEP-OFF 6	\$113,829
MA60/EDS STEP-OFF 7	\$111,745	EDD/PHD STEP-OFF 7	\$114,540
MA60/EDS STEP-OFF 8	\$112,443	EDD/PHD STEP-OFF 8	\$115,256
MA60/EDS STEP-OFF 9	\$113,146	EDD/PHD STEP-OFF 9	\$115,976

ARTICLE XXI
2023-2024 CTE Salary Schedule
Effective: July 1, 2023

	Pre-CTE Authorization	CTE Authorization	CTE Auth + 2.5 CEU's	CTE Auth + 5.0 CEU's	CTE Auth + 7.5 CEU's	CTE Auth + 10 CEU's	CTE Auth + 12.5 CEU's	CTE Auth + 15.0 CEU's
Step 1	48,000	49,200	50,430	51,691	52,983	54,308	55,666	57,058
Step 2	49,200	50,430	51,691	52,983	54,308	55,666	57,058	58,484
Step 3	50,430	51,691	52,983	54,308	55,666	57,058	58,484	59,946
Step 4	51,691	52,983	54,308	55,666	57,058	58,484	59,946	61,445
Step 5	53,629	54,970	56,345	57,753	59,198	60,677	62,194	63,749
Step 6	54,970	56,344	57,754	59,197	60,678	62,194	63,749	65,343
Step 7	56,344	57,753	59,198	60,677	62,195	63,749	65,343	66,977
Step 8	57,753	59,197	60,678	62,194	63,750	65,343	66,977	68,651
Step 9	59,197	60,677	62,195	63,749	65,344	66,977	68,651	70,367
Step 10	59,197	62,952	64,527	66,140	67,794	69,489	71,225	73,006
Step 11	59,197	64,526	66,140	67,794	69,489	71,226	73,006	74,831
Step 12	59,197	66,139	67,794	69,489	71,226	73,007	74,831	76,702
Step 13	59,197	66,139	69,489	71,226	73,007	74,832	76,702	78,620
Step 14	59,197	66,139	71,226	73,007	74,832	76,703	78,620	80,586
Step 15	59,197	66,139	73,897	75,745	77,638	79,579	81,568	83,608
Step 16	59,197	66,139	75,744	77,639	79,579	81,568	83,607	85,698
Step 17	59,197	66,139	77,638	79,580	81,568	83,607	85,697	87,840
Step 18	59,197	66,139	77,638	81,570	83,607	85,697	87,839	90,036
Step 19	59,197	66,139	77,638	83,609	85,697	87,839	90,035	92,287
Step 20	59,197	66,139	77,638	86,744	88,911	91,133	93,411	95,748
Step 21	59,197	66,139	77,638	88,913	91,134	93,411	95,746	98,142
Step 22	59,197	66,139	77,638	91,136	93,412	95,746	98,140	100,596
Step 23	59,197	66,139	77,638	93,414	95,747	98,140	100,594	103,111
Step 24	59,197	66,139	77,638	93,414	95,747	100,594	103,109	105,689
Step 25	59,197	66,139	77,638	93,414	95,747	104,366	106,976	109,652

2023-24 Co-Curricular Schedule

Group	I	II	III	IV	V	VI	VII
	2%	4%	6%	7%	8%	9%	10%
Step 1	\$ 1,034	\$ 2,068	\$ 3,101	\$ 3,618	\$ 4,135	\$ 4,652	\$ 5,169
Step 2	\$ 1,060	\$ 2,119	\$ 3,179	\$ 3,709	\$ 4,239	\$ 4,768	\$ 5,298
Step 3	\$ 1,086	\$ 2,172	\$ 3,258	\$ 3,802	\$ 4,345	\$ 4,888	\$ 5,431
Step 4	\$ 1,113	\$ 2,227	\$ 3,340	\$ 3,897	\$ 4,453	\$ 5,010	\$ 5,567
Step 5	\$ 1,155	\$ 2,310	\$ 3,465	\$ 4,043	\$ 4,620	\$ 5,198	\$ 5,775
Step 6	\$ 1,184	\$ 2,368	\$ 3,552	\$ 4,144	\$ 4,736	\$ 5,328	\$ 5,920
Step 7	\$ 1,214	\$ 2,427	\$ 3,641	\$ 4,247	\$ 4,854	\$ 5,461	\$ 6,068
Step 8	\$ 1,244	\$ 2,488	\$ 3,732	\$ 4,354	\$ 4,976	\$ 5,597	\$ 6,219
Step 9	\$ 1,275	\$ 2,550	\$ 3,825	\$ 4,462	\$ 5,100	\$ 5,737	\$ 6,375
Step 10	\$ 1,323	\$ 2,646	\$ 3,968	\$ 4,630	\$ 5,291	\$ 5,953	\$ 6,614
Step 11	\$ 1,356	\$ 2,712	\$ 4,068	\$ 4,746	\$ 5,424	\$ 6,101	\$ 6,779

1. The percentages will be based on the current year's MA, Steps 1-10. Employees on Step M in the 2016-17 school year will be moved to Step 11; however, no new employees will move to Step 11. Steps occur at the beginning of the contract year. Out of District experience is not considered. (Revised 2023)