

**MLO Report  
For Fiscal Year 2022-23**

**Year 6 (July 2022 - June 2023)**

**Ballot Subject: Improving Safety, Security and Transportation:**

- Roof repairs and other deferred maintenance (\$6,664,500 budget, \$4,896,179 spent or encumbered)
  - *Strategic Plan Objective: Operational and Organizational Effectiveness; Strategy: Implement the Facility Master Plan, which includes all maintenance, renovation and school replacement projects recommended throughout the school district, and plans for future growth.*
  - *Status:*
    - *Roof replacements (at least partial) at Monfort, Romero and Jefferson Junior High. The original costs for some roof projects were offset by BEST grant funds awarded to the district.*
    - *Continuation of Building Automated Systems (BAS) Control project*
    - *HVAC work at Maplewood, Heath, Central and Northridge. Working to maximize the work we can do in conjunction with the bond projects occurring at each school.*
  
- Install security cameras to supplement existing cameras (\$1,965,000 budget, \$1,258,268 spent or encumbered)
  - *Strategic Plan Objective: Operational and Organizational Effectiveness; Strategy: Implement the Facility Master Plan, which includes all maintenance, renovation and school replacement projects recommended throughout the school district, and plans for future growth.*
  - *Status:*
    - *Projects are in process to add cameras at elementary and K-8 schools in the office, common areas and outside the buildings. The first schools to have cameras installed are Dos Rios, Jackson, Martinez, Meeker, Monfort and Romero. The second phase of installation will be at Centennial, Heiman, Maplewood, Scott, Shawsheen and Winograd. Chappelow, Tointon and Madison have had cameras installed as part of their bond projects.*
  
- Purchase new buses to replace the aging fleet. (\$1,497,000 budget, \$1,426,503 spent or encumbered)
  - *Strategic Plan Objective: Climate and Culture; Strategy: Provide access to and support for learning opportunities so all students will be career and college ready.*
  - *Status:*
    - *Ordered 10 new 71 passenger buses, 2 new 34 passenger buses and 9 new activity buses.*

- Install automated locking systems at all district buildings, implement badging system for all district employees and common badges for students (\$340,000 budget, \$284,246 spent or encumbered)
  - *Strategic Plan Objective: Operational and Organizational Effectiveness; Strategy: Implement the Facility Master Plan, which includes all maintenance, renovation and school replacement projects recommended throughout the school district, and plans for future growth.*
  - *Status:*
    - *Raptor technology will continue to be used districtwide for visitor and volunteer check in and monitoring.*
    - *Multi-purpose ID cards for students and staff have been implemented. This will allow for students to have 1 card for lunch, library, transportation, etc.*
  
- Hire additional Campus Monitors for specific schools. (269,000 budget, \$226,778 spent or encumbered)
  - *Strategic Plan Objective: Climate and Culture; Strategy: Cultivate a strong sense of belonging and empowerment for all students and staff.*
  - *Status:*
    - *Additional campus monitors have been hired for Central, Northridge, West, Jefferson High, Greeley Alternative Program, Fred Tjardes, Winograd, and McAuliffe.*

**Ballot Subject: Supporting Academic and Vocational Programs to Graduate Career Ready Students:**

- Implement summer school and afterschool programs for K-12 students (ongoing cost) (\$960,000 budget, \$508,265 spent)
  - *Strategic Plan Objective: Student Learning and Achievement; Goal: Provide a personalized learning experience so all students graduate on time and are career and college ready.*
  - *Status:*
    - *A few schools offered small after school programs during the fall semester.*
    - *Most schools are offering after school programs during the spring semester.*
  
- Increase concurrent enrollment with AIMS and UNC for high school students (ongoing cost) (\$1,400,000 budget, \$919,206 spent or encumbered)
  - *Strategic Plan Objective: Student Learning and Achievement; Goal: Provide a personalized learning experience so all students graduate on time and are career and college ready.*
  - *Status:*
    - *Enrollment for concurrent enrollment courses continues to increase as D6 partners with Aims and UNC on more programs and pathways for students.*

- Post and hire Business and Community Partnership Administrator position (\$144,318 budget, \$144,255 spent or encumbered)
  - Strategic Plan Objective: *Strengthening Partnerships; Goal: Communicate and collaborate with external stakeholders including business, local government and community organizations.*
  - Status:
    - *Nelson Rodriguez has been actively working to expand the District 6 internship program and other partnerships with local businesses.*
  
- Continue to build out Career Pathways at secondary schools. (\$2,005,000 budget, \$784,499 spent or encumbered)
  - Strategic Plan Objective: *Student Learning and Achievement; Goal: Provide a personalized learning experience so all students graduate on time and are career and college ready.*
  - Status:
    - *The Advanced Manufacturing Pathway at Greeley Central High School is funded through the MLO.*
    - *Career Pathways Specialist works with students and counselors to help students find a career or college path that best fits their interests*
    - *Equipment for the new CTE Center was budgeted, however the majority of those purchases will fall into FY24, or grants have been received to offset costs.*
    - *Fees for PSAT, SAT, AP and IB fees are being paid for all students.*
    - *Industry Certificates are being paid for students involved in specialized programs*
    - *Some internship positions for high school students are supported by MLO funds.*
  
- Implement AVID at elementary schools (\$430,000 budget, \$359,025 spent or encumbered)
  - Strategic Plan Objective: *Student Learning and Achievement; Goal: Provide a personalized learning experience so all students graduate on time and are career and college ready.*
  - Status:
    - *The MLO is supporting the cost of fees for schools to participate in the AVID program as well as training for teachers. In addition, the AVID program requires specific supplies that are purchased for each student to ensure they all have the supplies they need to be successful.*

- Operate the Student Recovery Program at all three comprehensive high schools. (\$545,000 budget, \$457,920 spent or encumbered)
  - *Strategic Plan Objective: Student Learning and Achievement; Goal: Provide a personalized learning experience so all students graduate on time and are career and college ready.*
  - *Status:*
    - *The Student Recovery program is a successful program that started at Greeley Central and focuses on providing intense support to a small group of students who would otherwise exhibit a high risk of dropping out. The program was so successful at Central that it was expanded to other schools. The program had been funded through donations, however reliance on donations left the program vulnerable to collapse, so it was decided to bring the program into the district for more stability.*
    - *Program Director and 6 Student Advocates operate this program at District 6 high schools.*

**Ballot Subject: Providing Up-To-Date Instructional Materials and Technology to Support Every Learner:**

- Implement 5-year replacement cycle for technology infrastructure (\$3,825,000 budget, \$1,559,508 spent or encumbered)
  - *Strategic Plan Objective: Operational and Organizational Effectiveness; Goal: Align district resources to meet the needs of all students.*
  - *Status:*
    - *Systems to manage digital curriculum and online subscriptions were built to ensure compliance with licensing and data protection.*
    - *Data recovery system was upgraded.*
    - *Identity management systems are being implemented to better protect district systems, control access and reduce cyber risk.*
    - *Additional purchases were budgeted, but those expenditures will fall into the 2024 fiscal year.*
  
- Replace technology devices at schools to implement a 5-year replacement cycle (\$700,000 budget, \$518,754 spent or encumbered)
  - *Strategic Plan Objective: Student Learning and Achievement; Goal: Provide a personalized learning experience so all students graduate on time and are career and college ready.*
  - *Status:*
    - *The district is in the process of purchasing chromebooks and laptops to maintain a 5 year replacement cycle. A large purchase at the end of the fiscal year will fall into the 2024 fiscal year.*

- Initiate replacement of outdated curriculum materials (\$4,500,000 budget, \$3,725,192 spent or encumbered)
  - *Strategic Plan Objective: Student Learning and Achievement; Goal: Provide a personalized learning experience so all students graduate on time and are career and college ready.*
  - *Status:*
    - *The elementary literacy curriculum was adopted in the spring of 2022, and the purchase was completed during the current fiscal year.*
  
- Implement STEM Labs at elementary, K-8 and middle schools in partnership with The Success Foundation (\$310,500 budget, \$305,277 spent or encumbered)
  - *Strategic Plan Objective: Student Learning and Achievement; Goal: Provide a personalized learning experience so all students graduate on time and are career and college ready.*
  - *Status:*
    - *In partnership with The Success Foundation, SmartLabs are being implemented in elementary, K-8 and middle schools. The Success Foundation has raised enough funds to purchase the SmartLab, however the district is picking up the cost of the curriculum and support agreements at each location.*

**Attracting and Maintaining a Competitive Workforce:**

- Increase pay for hourly employees (support staff) to bring them closer to market minimum pay (ongoing cost) (\$2.9M)
  - *Strategic Plan Objective: Operational and Organizational Effectiveness; Goal: Maximize the recruitment, hiring and retention of all employees in the district.*
  - *Status:*
    - *In January 2018 classified (hourly) employees received a pay increase that moved wages closer to a market based pay scale. This is an ongoing cost to the district*
    - *Additional cost of living adjustments have been made since then to keep wages as competitive as possible.*

**Ballot Subject: Allocating Mill Levy Override Revenues to District Charter Schools:**

- An equal per pupil allocation will be given to every charter school (\$5.5M)
  - *Strategic Plan Objective: Operational and Organizational Effectiveness; Goal: Align district resources to meet the needs of all students.*
  - *Status: Charter schools have been receiving monthly transfers of mill levy override dollars. Charter schools have been spending these funds on activities similar to those of non-charter schools.*